



**Aurora Public Schools  
Division of Accountability and Research  
Licensed Staff Climate Survey (2008-2009)**

**Kenton ES**

<b>Question</b>	<b>Str. Dis.</b>	<b>Dis.</b>	<b>Neutral</b>	<b>Agree</b>	<b>Str. Agr.</b>	<b>%Dis/SD</b>	<b>%Ag/SA</b>	<b>Total</b>
1 I understand the long-term vision of APS	0.0%	0.0%	12.0%	64.0%	24.0%	<b>0.0%</b>	<b>88.0%</b>	25
2 I support the educational direction of APS	0.0%	12.5%	16.7%	41.7%	29.2%	<b>12.5%</b>	<b>70.8%</b>	24
3 District administrators share the information I need to perform my job	8.0%	20.0%	16.0%	40.0%	16.0%	<b>28.0%</b>	<b>56.0%</b>	25
4 I know how my work relates to the district's goals and priorities as stated in the VISTA 2010 plan	8.0%	12.0%	20.0%	44.0%	16.0%	<b>20.0%</b>	<b>60.0%</b>	25
5 I believe APS has set a clear direction for improving student achievement	0.0%	12.0%	24.0%	44.0%	20.0%	<b>12.0%</b>	<b>64.0%</b>	25
6 I am encouraged to provide district level suggestions on ways to improve programs or services	28.0%	20.0%	44.0%	8.0%	0.0%	<b>48.0%</b>	<b>8.0%</b>	25
7 I am comfortable in stating my opinions about APS programs even if I disagree with approach*	20.0%	48.0%	16.0%	16.0%	0.0%	<b>68.0%</b>	<b>16.0%</b>	25
8 I am comfortable in stating my opinions about issues facing APS even if I disagree with approach*	20.0%	36.0%	20.0%	24.0%	0.0%	<b>56.0%</b>	<b>24.0%</b>	25
9 I trust the people who make district decisions that affect me	20.0%	12.0%	44.0%	20.0%	4.0%	<b>32.0%</b>	<b>24.0%</b>	25
10 I am able to influence the decisions that are made by the district	24.0%	56.0%	8.0%	12.0%	0.0%	<b>80.0%</b>	<b>12.0%</b>	25
11 There is an atmosphere of trust and mutual respect within APS	16.7%	20.8%	37.5%	25.0%	0.0%	<b>37.5%</b>	<b>25.0%</b>	24
12 District professional development has provided me with instructional strategies*	18.2%	13.6%	27.3%	36.4%	4.5%	<b>31.8%</b>	<b>40.9%</b>	22
13 I believe decisions made in APS are based on adequate student data and information	20.0%	12.0%	12.0%	44.0%	12.0%	<b>32.0%</b>	<b>56.0%</b>	25
14 I would encourage someone to work for APS	8.0%	16.0%	24.0%	40.0%	12.0%	<b>24.0%</b>	<b>52.0%</b>	25
15 Based on my experience there's a positive relationship between the AEA and the district.	4.2%	4.2%	29.2%	54.2%	8.3%	<b>8.3%</b>	<b>62.5%</b>	24
16 I understand the roles and responsibilities of the APS Board of Education	8.0%	28.0%	20.0%	40.0%	4.0%	<b>36.0%</b>	<b>44.0%</b>	25
17 Supervisors share the information that I need to perform my job	0.0%	24.0%	12.0%	52.0%	12.0%	<b>24.0%</b>	<b>64.0%</b>	25
18 I trust the people who make school decisions that affect me	4.0%	20.0%	32.0%	32.0%	12.0%	<b>24.0%</b>	<b>44.0%</b>	25
19 I am able to influence the decisions that are made by my school/site.	8.0%	32.0%	32.0%	20.0%	8.0%	<b>40.0%</b>	<b>28.0%</b>	25
20 There is an atmosphere of trust and mutual respect between building administrators and staff*	8.0%	20.0%	20.0%	48.0%	4.0%	<b>28.0%</b>	<b>52.0%</b>	25
21 There is an atmosphere of trust and mutual respect among teachers in our building	0.0%	8.0%	12.0%	68.0%	12.0%	<b>8.0%</b>	<b>80.0%</b>	25
22 I am trusted to make sound professional decisions about instruction	16.7%	41.7%	8.3%	29.2%	4.2%	<b>58.3%</b>	<b>33.3%</b>	24
23 I believe decisions made at my site are based on adequate student data and information	0.0%	12.0%	24.0%	52.0%	12.0%	<b>12.0%</b>	<b>64.0%</b>	25
24 Decisions made at my site are based on the best interests of students	0.0%	28.0%	28.0%	40.0%	4.0%	<b>28.0%</b>	<b>44.0%</b>	25
25 Teachers are allowed to focus on educating students with minimal interruption	12.5%	29.2%	29.2%	20.8%	8.3%	<b>41.7%</b>	<b>29.2%</b>	24
26 I have sufficient access to instructional materials and resources	0.0%	12.5%	8.3%	58.3%	20.8%	<b>12.5%</b>	<b>79.2%</b>	24
27 I have sufficient access to instructional technology	4.5%	0.0%	13.6%	63.6%	18.2%	<b>4.5%</b>	<b>81.8%</b>	22
28 The faculty has an effective process for making group decisions and solving problems	0.0%	12.0%	28.0%	52.0%	8.0%	<b>12.0%</b>	<b>60.0%</b>	25
29 Employees are empowered to help solve problems	16.0%	12.0%	28.0%	36.0%	8.0%	<b>28.0%</b>	<b>44.0%</b>	25
30 I have opportunities to participate in school planning and decision making	4.0%	16.0%	20.0%	44.0%	16.0%	<b>20.0%</b>	<b>60.0%</b>	25

Note. All responses of "not applicable" and "don't know" are omitted from this analysis. \*question abbreviated for report.

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31 I am kept informed of the buildings school improvement plan	0.0%	4.0%	12.0%	68.0%	16.0%	<b>4.0%</b>	<b>84.0%</b>	25
32 My principal/supervisor has a clear understanding of the challenges I face in my job	16.7%	29.2%	20.8%	29.2%	4.2%	<b>45.8%</b>	<b>33.3%</b>	24
33 Performance evaluations are fair in my school	4.0%	8.0%	40.0%	40.0%	8.0%	<b>12.0%</b>	<b>48.0%</b>	25
34 Building professional development has provided me with instructional strategies*	0.0%	17.4%	21.7%	47.8%	13.0%	<b>17.4%</b>	<b>60.9%</b>	23
35 Teachers and staff work in a school environment that is clean and well maintained	0.0%	12.0%	4.0%	44.0%	40.0%	<b>12.0%</b>	<b>84.0%</b>	25
36 Rules for student conduct are consistently enforced by administration	4.0%	12.0%	8.0%	68.0%	8.0%	<b>16.0%</b>	<b>76.0%</b>	25
37 Rules for student conduct are consistently enforced by teaching staff	0.0%	8.0%	4.0%	64.0%	24.0%	<b>8.0%</b>	<b>88.0%</b>	25
38 Staff work in a school environment that is safe	4.0%	8.0%	0.0%	52.0%	36.0%	<b>12.0%</b>	<b>88.0%</b>	25
39 I feel appreciated for the work I do	16.0%	20.0%	12.0%	48.0%	4.0%	<b>36.0%</b>	<b>52.0%</b>	25
40 There is a spirit of teamwork and cooperation at my site	4.0%	4.0%	16.0%	64.0%	12.0%	<b>8.0%</b>	<b>76.0%</b>	25
41 There is a professional atmosphere for staff working at my school/site	4.0%	4.0%	20.0%	52.0%	20.0%	<b>8.0%</b>	<b>72.0%</b>	25
42 My school has effective plans in place to assist ELL students	12.5%	20.8%	25.0%	37.5%	4.2%	<b>33.3%</b>	<b>41.7%</b>	24
43 I believe the district is becoming more effective in meeting the needs of ELL students	22.7%	22.7%	27.3%	27.3%	0.0%	<b>45.5%</b>	<b>27.3%</b>	22
44 I believe the level of support for Art programs has increased at my building	0.0%	12.5%	50.0%	31.3%	6.3%	<b>12.5%</b>	<b>37.5%</b>	16
45 I believe the level of support for Music programs has increased at my building	0.0%	12.5%	50.0%	31.3%	6.3%	<b>12.5%</b>	<b>37.5%</b>	16
46 I believe the level of support for Physical Education programs has increased at my building	0.0%	12.5%	50.0%	31.3%	6.3%	<b>12.5%</b>	<b>37.5%</b>	16
47 I believe the level of support for library/media programs and other areas of special interest has incr	6.3%	37.5%	37.5%	18.8%	0.0%	<b>43.8%</b>	<b>18.8%</b>	16
48 I believe the mentoring program was beneficial for my mentee	0.0%	0.0%	33.3%	58.3%	8.3%	<b>0.0%</b>	<b>66.7%</b>	12

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